



MOIL LIMITED
(A Government of India Enterprise)

VIGILANCE VANI

MONTHLY NEWS LETTER OF VIGILANCE MOIL

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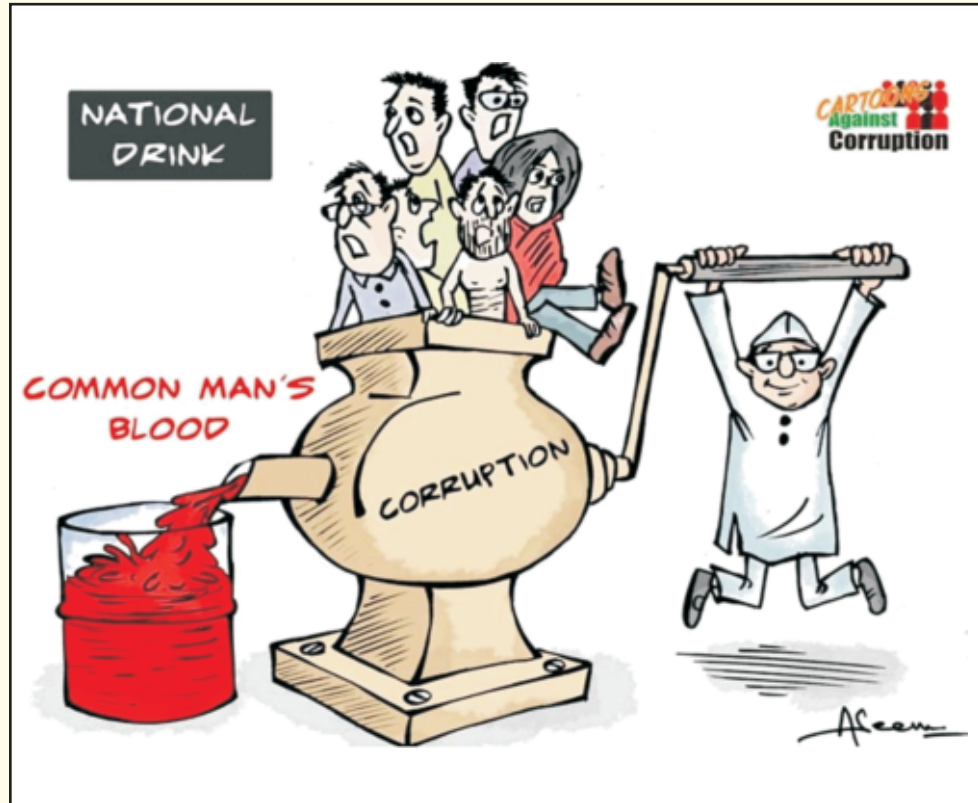
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Quarterly structured Meeting

The 1st Quarterly structured meeting of the calendar year 2024 was held on 4th March 2024 in board room which was attended by CMD, All Directors, CVO, HODs of different departments and all vigilance officers of MOIL. Status of implementation of various vigilance issues and pending items were discussed during the meeting.



Monthly News Letter "Vigilance Vani" are available on MOIL Website under Vigilance tab 'e-publishing'. Details of Systemic Improvement are available on MOIL intranet under Knowledge sharing Tab-Vigilance.

Preventive Vigilance training

One-day training programme on “**Preventive Vigilance**” was organized by Vigilance Department at MOIL Auditorium, Nagpur on 13th March'2024 for the employee. The topics covered in the session were PIDPI Complaint, GeM procurement, preparation of estimate, common mistake in work contracts, common mistake during bill passing, cyber Hygiene & security and cases on conduct Rules.

Total 40 employees had participated in training programme. Quiz was also conducted at the end of the training session to create interest amongst the participants during training as well as to test the understanding of the subject matter by the participants. Following employees emerged as the top 3 winners at the end of the quiz involving 40 participants.

1st Prize: Sh. Binay Kumar Choudhary, Chief Manager (Civil), Dongri Buzurg Mine.

2nd Prize: Sh. Jayant Raut, Sr. Manager (Material), Balaghat Mine.

3rd Prize: Sh. Ankit Ninawe, Civil overseer, Ukwa Mine.



Sh. Manoj Tewari, Dy. CVO presenting on “PIDPI Awareness”.



1st Prize: Sh. Binay Kumar Choudhary, Chief Manager (Civil), Dongri Buzurg Mine.



2nd Prize: Sh. Jayant Raut, Sr. Manager (Material), Balaghat Mine.



3rd Prize: Sh. Ankit Ninawe, Civil overseer, Ukwa Mine.

Gist of Recent Circular Published by CVC

Circular No.	Subject	Details
02/02/2024 Dtd 13.02.24	Timely finalization of Departmental Inquiry-Proceedings-Improving Vigilance administration	<p>Specific timelines to be observed for conducting departmental proceedings, so that cases can be brought to logical conclusion. A time limit of 6 months to submit the report to the competent authority.</p> <p>The same Inquiry Officer should continue to conduct Inquiry, even after his transfer or promotion, till the inquiry report is submitted by him, if required.</p> <p>However, in case of unavoidable circumstances, the Inquiry Officer may be allowed to visit earlier station for conducting ongoing inquiry/inquires.</p> <p>It may be ensured that a person who is due to retire shortly (may be within a period of one year), is not appointed as Inquiry officer. In case, the departmental inquiry gets delayed due to any reason and the inquiry officer retires before submission of inquiry report, he may be considered for continuing as inquiry officer even after his retirement, subject to his willingness and other conditions applicable appointment of retired officials at inquiry officers.</p>
03/02/2024 Dtd 19.02.24	Considering petition of bias by charged officers.	<p>In order to ensure that there is no undue delay in completion of disciplinary proceedings due to bias petition, the Competent Authority may dispose of the bias petition expeditiously, preferably within a period of 30 days, while observing the principles of natural justice.</p> <p>It is also seen that Railway Board, vide their letter No. E(D&A)2022 RG6-12 dated 27.12.2022, have issued guidelines / clarifications regarding handling of bias petition, which has been found to be quite effective by Railway Board in prompt disposal of bias petition and timely completion of inquiry proceedings.</p> <p>Respective organizations may consider the above cited guidelines of Railway Board for adoption by them, with suitable modifications/ changes as may be deemed appropriate.</p>
04/02/2024 Dt. 19.02.24	Uniformity in Levels of processing of Vigilance cases.	<p>One of the reason for delay in action in vigilance matters is that levels of examination/processing of vigilance matters are more than the required levels. The levels of processing of vigilance matters in different organization also lacs uniformity.</p> <p>In order to avoid delay in vigilance matters, the organizations concerned should review the levels of processing of such matters and should bring down the levels to a maximum of four. The limit of four levels would be applicable to each administrative unit separately, in the hierarchy of the organization concerned. In this regard, each organization may take the following steps:</p> <ul style="list-style-type: none"> (i) Delaying. (ii) Adoption of Desk officer system in vigilance wing. (iii) Delegation of powers, whenever possible (with due approval), to ensure limiting the steps / layers for decision making to four, including merger of levels.

MODUS OPERANDI OF FINANCIAL FRAUDSTERS-Part 17

Reserve Bank of India has taken initiative by publishing a booklet on modus operandi of financial fraudsters for consumer awareness. To prevent MOIL employees from such fraudsters in their professional and Personal capacity while making financial transactions and their activities in social media, it is reproduced below:

23. MULTI-LEVEL MARKETING (MLM) SCAMS

Raju's friend Krishna visited him to explain about a scheme with good earning potential.

"Hi Raju! I came across a fantastic opportunity to make money with minimal time and investment."

"Is it? Sounds exciting!! Tell me more about it. I want to know everything."

"You must buy XYZ company products for Rs 20,000, and you will get a mobile phone of Rs 10,000/- for free. After you enrol three more people, you will get a commission of Rs 3,000 per person as you bring more and more people under the scheme."

Do's:

- ✓ Stay away from people trying to get you into these kinds of schemes.
- ✓ Verify the authenticity of the Multi Level Marketing scheme. Some of the network marketing schemes, like Ponzi scheme, Pyramid scheme etc., are illegal in India under the Direct Selling Guidelines, 2016 and the Prize Chits and Money Circulation Schemes (Banning) Act, 1978.
- ✓ Politely say no, even if the proposer of such a scheme is your friend or relative.
- ✓ Report the incident to the nearest Cyber Crime Police Station and National Cyber Crime Report on Portal at <https://cybercrime.gov.in>

"This is a fantastic way to make money. I don't have to work every day as the agents recruited by me will be working on my behalf, and I will get commission on sales made by them."

"Yes, Raju. Therefore, I am visiting you. You may join my team as my agent."

Raju immediately filled up the form and agreed to become a direct selling agent of the multi-level marketing company.

However, sales were dismal and nonexistent. He could not accomplish the targets set by the company of recruiting 3 more agents, and he lost Rs 20000 as the products bought by him from the company also could not be sold. He did not get any mobile either.

Don't:

- ✗ Do not pay money to unknown companies and enrol in unknown schemes.

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